

Fondazione Con il Sud is hiring an **Impact Evaluation Specialist** to be included in the General Management Department, reporting directly to the General Director. Her/his role will include defining evaluation policies and practices, entrusted to specialized third-party entities, to be applied to the initiatives and calls for proposals funded by Foundation. She/he will collaborate with other organizational areas of the Foundation (particularly the Institutional Activities Department) and with the Impact Evaluation Office of the social enterprise "Con i Bambini" entirely owned by Fondazione Con il Sud.

The goal of this position is to measure the social impact of the interventions of Fondazione Con il Sud in the South of Italy, to promote the dissemination of the evaluation culture, and to coordinate the learning outcomes.

The activities performed by the Impact Evaluation Specialist may include, but are not limited to:

- defining, in collaboration with other internal functions involved, the impact evaluation objectives of the initiatives and calls for proposals funded by Fondazione con il Sud;
- selecting third-party bodies responsible for evaluating the Foundation's initiatives and calls for proposals, as well as supervising and supporting the related processes;
- verifying, analyzing, and disseminating the results of impact evaluations;
- producing reports, organizing, and/or participating in evaluation discussions in the Foundation's various areas of intervention;
- defining and maintaining tools, procedures, and processes dedicated to impact evaluation activities and integrating them with internal processes.

Candidate Profile and Requirements

The candidate must possess adequate knowledge and skills in both impact evaluation and organizational and management skills. Specifically, all of the following requirements are essential:

1. At least 5 years' experience as an impact evaluation specialist (previous experience evaluating public policies or initiatives with a high social impact will be particularly appreciated);
2. In-depth technical expertise in the approaches and methods of impact evaluation for public policies and social intervention programs;
3. Appropriate technical skills:
4. Analytical/research skills: desk research, qualitative and quantitative data collection and analysis;
5. Writing and oral presentation skills: production of reports, working notes, and broad dissemination texts; presentations for various audiences; participation in events, round tables, and working groups;
6. Digital skills: familiarity with data analysis tools (e.g., advanced Excel, statistical software);
7. Language skills: excellent written and spoken knowledge of English and Italian;

8. Organizational, managerial, and interpersonal skills: independent management of time and resources in pursuit of assigned objectives; ability to work towards planned objectives; ability to work in a team; attention in maintaining archives and working tools up to date; consolidated relational skills in interacting with academics and Institutional stakeholders;
9. Knowledge of social economy and impact investing;
10. Personal characteristics: curiosity, precision, flexibility, reliability.

The following additional and valuable qualifications will be considered in the evaluation of candidates:

1. Specific expertise in the third sector;
2. Previous experience working with nonprofit organisations, Institutional investors, and national or international philanthropic organizations;
3. Technical and methodological knowledge extending to the field of social research in addition to impact evaluation;
4. Skills in the use of data analysis and visualization software, and possibly graphic design skills.

A willingness to travel nationally and, sometimes, internationally is required to attend specialized events and seminars in which Fondazione con il Sud is involved in its capacity of a funding body.

What we offer

The objective of Fondazione Con il Sud is to hire a specialised professional dedicated to impact evaluation activities with a permanent contract. The initial position and salary will be proposed at the end of the selection process and will take appropriate account of the experience and skills of the candidates. The salary range foreseen is 27,000- 40,000-euro gross.

All employees of the Fondazione Con il Sud are subject to the National contract for services and commerce. The work location is Rome (ITALY). After an initial induction and training period, there is the option of activating flexible working arrangements (smart working). Regular training activities are conducted in person and/or remotely, and team building activities are held in person in Rome or outdoors.

How to apply

To apply, please complete the form available at this link not later than September 30, 2025, attaching:

- your CV (not more than 3 pages);
- a cover letter (not more than one page)

The selection process may consist of multiple stages, including interviews and practical tests, to verify the candidate's qualifications. Profile analysis may begin before the application deadline.

Only candidates with profiles that meet the requirements of this announcement will be contacted.

For any information, please contact the Fondazione Con il Sud at affarigenerali@fondazioneconilsud.it