Lead Data Engineer, GivingTuesday

Position Details:

- Full-time - 40 hours per week
- 12 Month Term Employment Contract
- Remote

GivingTuesday is a global generosity movement unleashing the power of people and organizations to transform their communities and the world. The organization works with partners across sectors and borders to understand the drivers and impacts of generosity, explore giving behaviors and patterns, and use data to inspire more giving around the world. GivingTuesday offers the largest philanthropic data collaborative effort in the social sector — with unique, granular datasets from a wide range of organizations featuring key sector information

As we scale up, we are expanding our team of data scientists and engineers, who will continue to grow and improve our unique data assets, methodologies, and technical infrastructure.

In pursuit of the goals and expansion of the data commons, GivingTuesday partners with key organizations to leverage their expertise to manage and lead different aspects of the work. These data & technology partners (DARO, With Intent) manage staff, projects, and ongoing functions for the data commons with dedicated staff embedded in GivingTuesday in those capacities in cross-functional roles. This role is one of these positions - managed by DARO but embedded in GivingTuesday's Data Team.

Lead Data Engineer

Our data team builds and maintains the infrastructure and pipelines that deliver usable data to our network of researchers. We are looking for a Lead Data Engineer to guide the next phase of our development, focusing on building stable, scalable infrastructure and performant data pipelines.

In this role you will:

- Assume a technical leadership role in which you will guide how we architect and build our data infrastructure, data pipelines and processes
- Mentor and manage a small team of 2-3 Data Engineers
- Create and maintain architecture and systems documentation
- Update data pipelines to automate recurrent operations on core datasets for research projects
- Build and maintain data pipelines to efficiently ingest data from multiple sources
- Oversee any necessary improvements to our data processing and analysis infrastructure
- Plan and execute system expansion as needed to support the growth of the GivingTuesday Data Commons' analytic needs

We are looking for someone with:

- Experience building modular and reusable ETL/ELT pipelines
- Experience with a cloud platform (we use AWS) and cloud data warehouse technologies (e.g. Snowflake, Databricks, or similar)
- Hands-on experience with data pipeline tools (Airflow, dbt, etc.)
- Strong Python programming skills
- Enthusiasm for working as part of a cross-functional team, collaborating with engineers, research scientists, analysts and other stakeholders
- Strong organizational and communication skills to ensure successful collaboration with different teams and individuals across GivingTuesday

We are especially excited to talk to you if have:

- Deep experience with a tech stack similar to ours
  - Languages: Python, SQL, Bash
  - Tools: Spark, Pandas
  - Platforms: Databricks, AWS, Github
- An ability to multitask and adapt quickly to shifting priorities

Salary:
The salary range for this contract is €65,000 to €90,000 EUR annually for applicants based in Spain and Portugal.

NB: Applicants from all EU countries are encouraged to apply, the salary range may vary slightly by location.

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GivingTuesday is committed to a work environment where our employees feel included, valued, and heard. We value diversity and welcome applications from Indigenous peoples,

people from systematically excluded communities, members of the LGBTQ+ community, and people with disabilities. We welcome people from neurodiverse backgrounds. If you require any accessibility accommodation in the interviewing process please let us know.

We know that applying for a job takes a lot of time and energy and we treat every application with care and attention.

To Apply:
Please send your resume and a brief cover letter (two paragraphs is great) outlining your interest in the role to hr@wearedaro.com.