

Year in Review 2023





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Philanthropy for people and planet



By **Angel Font**, Philea President and **Delphine Moralis**, Philea CEO

Philanthropy is, for the most part, in a privileged position.

Not just because we can afford to take a more distant, long-term and strategic approach to our work, but because we are – at least most of us – privileged to be physically distant from the horrendous conflicts and crises we see around the world. We have knowledge and resources at our disposal to act. With this privilege comes the responsibility to be at our best to help do something about it.

Since the last time we wrote an introduction for a Philea Year in Review, it feels like so much has changed and yet somehow stayed the same. Twelve months down the line, and we still have devastating conflicts, we still have a broiling climate crisis, we still see injustice and inequality flourishing and constant threats to civil society. The need for philanthropy to help improve the lives of people and planet alike is more pressing than ever.

We can at least be encouraged to see that, despite the upheavals in the world in the past year, the vision and priorities that we laid out as an organisation continue to be as relevant – and even more relevant – today as when Philea was established. When we say “Philea”, we don’t mean the secretariat in Brussels, or our governance, or our members. We mean all of those things combined. The high engagement of

members across all of our priorities and the increasing momentum behind working together for common goals illustrate the relevance of our strategy.

This review covers 2023, the first year of our Strategic Framework, which runs to 2027. As such, we have structured it according to the Framework’s five Impact Goals:

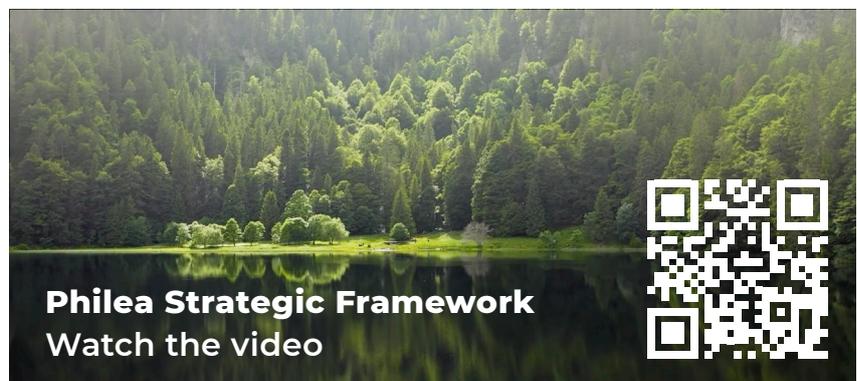
1. Building the community
2. Empowering the community
3. Advocating for and connecting the sector
4. Deepening and widening the membership
5. Strengthening the organisational capacity

The aim is to show the many ways in which members of our community have come together around a shared vision of philanthropy

co-shaping and supporting – even in these complicated times – pluralistic, just and resilient societies. What you will notice in the pages that follow is a red thread on the importance of bringing people together – both figuratively and physically – to learn from each other, connect with each other, know more about each other, enable each other and better anticipate what lies ahead for us all.

From systems change to climate change, our sector is building momentum towards achieving greater impact on key agendas that matter for people and planet. All stakeholders, including philanthropy, need to be part of finding solutions, and philanthropy requires all of us within the sector to be the best possible version of ourselves: This is the kind of philanthropy we want and need.

Enjoy your reading.



2023 – The first full year of Philea’s 5-year Strategic Framework

This was a year of collectively imagining the journey ahead as Philea laid the foundations for its role and impact for the sector.

By the end of 2022, following deep and wide consultation with members, the development of a long-term strategy for the organisation was well underway. During February and March 2023, we spoke with 73 members to gain feedback on the proposed vision, mission and objectives of Philea. During the AGA in May 2023, the membership firmly endorsed the resulting 5-year strategy.

Strategic Framework for 2023-2027

Philea’s vision is for philanthropy to use its full potential to co-shape and support a pluralistic, just and resilient society that centres people and planet.

To achieve this vision, Philea galvanises collective action and amplifies the voice of European philanthropy. Together we:

- Co-create knowledge and learn from effective practices
- Collaborate around current and emerging issues
- Promote enabling environments for doing good

5 IMPACT PRIORITIES TO REALISE OUR VISION:

1 Building the community

We want members to have a sense of belonging to a mutually reinforcing community, and to come together around key agendas for people and planet.

2 Empowering the community

We want the community to generate collective action and impact, and we want Philea to be recognised as a reference centre for collective thought leadership.

3 Advocating for and connecting the sector

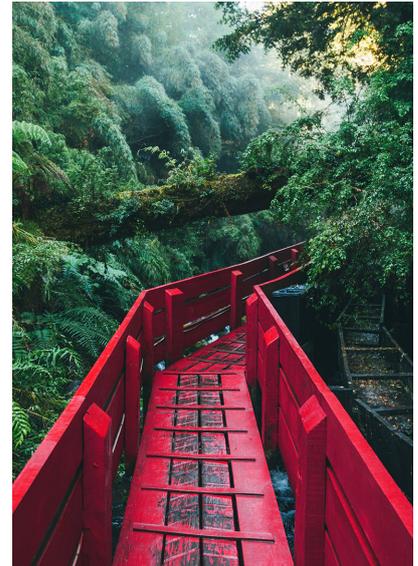
We want philanthropy to thrive in an enabling environment and be well connected to key partners.

4 Deepening and widening the membership

We want our membership to grow strategically, and to be more actively engaged in Philea so that we can capitalise on our collective pool of knowledge.

5 Strengthening the organisational capacity

We want Philea to be a caring, learning and resilient organisation, and we want our resources and ambitions to be aligned.



How our work in 2023 moved us forward

With a clear, mandated direction ahead, we ensured that our 2023 work plan contributed to Philea’s impact priorities and the difference we are trying to make for our members and the wider community.

In the pages ahead, you’ll read about the work we carried out under each of the priorities in 2023. While virtually all we do is connected in one way or another to all of the priorities, each activity area does have a primary home in one of them. We’ve organised this report based on that premise. Each major section encompasses the work done under a particular impact priority, featuring activity highlights from the year.

We hope you enjoy reading about our work in 2023, and how these efforts have moved Philea closer to realising its vision.

BUILDING THE COMMUNITY

We want members to have a sense of belonging to a mutually reinforcing community, and to come together around key agendas for people and planet.

As a membership organisation, Philea is dedicated to ensuring that our members see the value of being part of a community that helps them find answers to their pressing needs and connects them with peers around conversations that matter to them. We want our members to see also that Philea itself is in turn part of a larger community, a complex ecosystem where partnerships and bridge building are essential components of enhancing the impact of Philea and the philanthropy sector.

In 2023, through our peer-learning and thematic communities and networks; PEX Forum; annual Philea Forum; and other peer-learning initiatives, we worked to ensure that our members felt part of both the Philea community and the wider European sector.

2023 Highlights

Communities of Practice (CoPs)

Focusing on specific areas of practice within the philanthropy sector and comprising philanthropy professionals who meet regularly throughout the year to exchange knowledge and expertise, these peer-learning networks are some of Philea's most valued membership services. In 2023, there were 10 CoP events welcoming 461 participants.

We launched 4 new CoPs in 2023 that brought practitioners together to learn from one another on the following issues:

The **Evidence and Learning** group focused on new paradigms and practices, and inspiring new thinking. Members delved into measuring impact with a trust-based philanthropy model, strategic frameworks in systems change, and tackling power imbalance.

The **Data Science** CoP brought together data scientists and data enthusiasts working within the philanthropic sector to explore how data can inform funding. The group analysed the results of a Philea members survey with the aim of producing a publication in 2024.

The **European Network of Enterprise Foundations (ENEF)** addressed the unique challenges of enterprise foundations and how they can collaborate in the political and philanthropic space.

The **Funding Strategy Network** gathered for a discussion around Transformative Philanthropy in Transitions.

PEXcommunity – Connecting European philanthropic infrastructure

We continued to cultivate the PEXcommunity, a group of over 350 philanthropy professionals from 70 infrastructure organisations working in thematic, regional, national, European and global networks. Over the spring and summer, an extensive evaluation was conducted on the role and value of PEX. More than 60 people, representing over 50 philanthropy infrastructure organisations, participated in workshops, interviews, focus groups and a survey. The evaluation results provided the basis for the strategy development of PEX in the next phase.

10 CoP events **461** PARTICIPANTS

Thematic networks and funders collaboratives

In 2023, we also continued to develop our 14 thematic networks and funders collaboratives which are the anchor points of thematic conversations within Philea. These networks delivered a rich and varied programme of activities including 15 events with 533 participants, a resource repository, working groups and webinars to bring members together around topics of shared interest and to nurture collaboration.

Some of these thematic networks worked to mainstream and build the case for key issues, such as meaningful participation of **children and youth**; advancing **gender equality** across foundations' programmes and operations; how **funding quality journalism** can positively impact a foundation's overall mission; and the urgency to safeguard our democracies. For

example, the networks on **Disability** and **Children & Youth** met jointly in Vienna, in the frame of the Zero Project Conference, to explore the participation and inclusion of young people with disabilities. The **Democracy Network** created a list of projects around the European elections where additional funding could help safeguard our electoral health.

Other networks offered valued spaces for experts to explore key trends and developments and discuss philanthropy practices with CSOs, academics and foundations on a range of topics (research and innovation, arts and culture, etc.). Some of these discussions are specific to a geographical area, such as in central and eastern Europe (**KoneKtor**) or Africa (**Funders Forum on International Cooperation Partnerships**).

14
THEMATIC NETWORKS
GOVERNED BY
40
ORGANISATIONS
REPRESENTED BY
90
INDIVIDUALS
WHO ORGANISED
15
EVENTS
ATTENDED BY
533
PARTICIPANTS

“As an organisation deeply involved in the consequences of the full-scale Russian invasion of Ukraine, it was very moving and meaningful to engage with organisations working on similar issues in Bosnia and Herzegovina, 30 years after the war there. Sessions which went deeply into the local context made it possible to draw interesting comparisons with other cases in the region.”

Anonymous KoneKtor participant

BRIDGE programme

The philanthropic sector is experiencing changes due to the disruptive global environment, and we want to make sure that we are grasping the full potential of member-driven collaborations to achieve greater impact. That's why in 2023 we launched the BRIDGE programme. It brought the chairs and co-chairs of the thematic networks together for the first time with a view to helping them be better connected and more able to build on each other's work, and to help them tackle thematic issues through an intersectional lens.

Learning and training activities

500 staff from across our membership took part in our learning and training activities, with an average score of 4.3/5 for relevance and 4.1 for learning from participants.

500
STAFF
4.3/5
RELEVANCE
4.1/5
LEARNING

Philanthropic Leadership Platform (PLP) China-Europe

2023 also marked the beginning of a new 3-year grant cycle (2023-2025) for the Philanthropic Leadership Platform (PLP) China-Europe programme in a new partnership with the China Foundation Forum (CFF). The highlight of the project in 2023 was the implementation of a new edition of the PLP event in Brussels in September, bringing together 18 participants from 17 philanthropic organisations. The Brussels programme took place over the span of 7 days, between 17-23 September, and was rated as 9.5/10 by delegates. Key outcomes included enhanced awareness among participants over how philanthropy has been shaped in each geography; insights into similarities and differences between the regions; and cutting-edge knowledge by practitioners and thought leaders who provided new insights.

We want members to have a sense of belonging to a mutually reinforcing community, and to come together around key agendas for people and planet.

Philea Forum 2023

Under the title “A New Compass for Europe: Forged in Crisis, Forward in Hope”, Hosted by the National Foundation for Civil Society Development – Croatia, the 2023 Philea Forum was held from 23-25 May in Šibenik, Croatia. Our flagship event brought together almost 700 philanthropy and civil society professionals who were offered a creative haven to plot a new course – given the treacherous seas we are navigating – towards the kind of Europe we want and need.

Several key issues arose throughout the 3 days of sessions and site visits:

The importance of supporting democracy, in particular within the contexts of the climate crisis and the war in Ukraine.

The evolving relationship between funders and their partners as well as the importance of unrestricted funding.

Human rights and equality as essential elements of solutions to each and every one of the crises Europe and the world are facing.

Youth participation and the importance of intergenerational solidarity and solution building as crucial in addressing these issues.



“Over recent years, we have taken specific measures to bring civil society closer to the heart of decision-making, where it belongs... Today we see freedom of expression and journalism threatened and witness the freedom of assembly being squeezed... Philanthropy and civil society are more important than ever in (dealing with) the multiple crises in Europe and the world.”

Marija Pejčinović Burić, Secretary General of the Council of Europe, Opening keynote of the 2023 Philea Forum





Spotlight on Šibenik



652
DELEGATES
COMING FROM
37
COUNTRIES



DID THE FORUM
CREATE OPPORTUNITIES
FOR YOUR WORK?



WHAT DID DELEGATES
APPRECIATE THE MOST?

**The networking
opportunities**

FIGURES FROM 2023 POST-FORUM
EVALUATION



EMPOWERING THE COMMUNITY

We want the community to generate collective action and impact, and we want Philea to be recognised as a reference centre for collective thought leadership.

In 2023, we continued to strengthen collaborations and generate knowledge as key elements of driving collective impact and action. We also produced and published

a range of content on the sector, which helped us in our aim of being a resource for knowledge on philanthropy and a thought leader in the sector.

2023 Highlights

Strengthening transformations and collaborations

Our thematic networks such as the European Foundations for Sustainable Agriculture and Food and the European Philanthropy Coalition for Climate (Climate Coalition) focused on strengthening transformations and collaborations. For example, our Climate Coalition supported the development of #PhilanthropyForClimate – a global movement of over 600 foundations based in Europe. Key milestones in 2023 included the launch of the Polish Climate Commitment hosted by the Polish Donors Forum, and reporting across all European commitments which demonstrated clear progress by signatories to integrate climate into their programmes, operations and funding.

A SNAPSHOT OF PHILANTHROPY IN EUROPE

DATA PUBLISHED BY PHILEA IN 2023



€647 billion
assets and endowments



186,000+
philanthropic organisations*



€54 billion
annual expenditure**



Largest number
of public-benefit
foundations of any continent



Millions of citizens
who want to do public good

FOUNDATIONS COME IN MANY FORMS AND SIZES



Local or global



Small or large



Operating,
grantmaking or both



Set up by companies,
individuals or families



Enterprise foundations:
combining philanthropy with
ownership of companies



...and more

* data from 26 European countries (Philea, 2023)

** data from 24 European countries (Philea, 2023)

Empowering philanthropy through data on the sector

Designed by our Data Task Force, which acts as a soundboard and meets twice a year to discuss and reflect on the many activities relating to data on philanthropy, our annual survey of Philea's Philanthropy Infrastructure Organisation (PIO) members resulted in three outcomes:

1. A benchmark of PIO members.
2. An analysis of trends in European philanthropy from a national-level perspective.
3. Key figures on institutional philanthropy in Europe.

These are crucial because they provide a comprehensive benchmark for PIO members, offer insights into evolving trends in philanthropy from a European country perspective, and present essential data on the size and scale of the sector. The data showed that Europe is home to 186,079 public-benefit foundations across 26 countries, with a collective worth of €647.5 billion and annual expenditures of €54 billion..

Information request service for members

In 2023, we responded to 84 requests for information, focusing on the following topics:

2023 INFORMATION REQUEST TOPICS



The “Data on philanthropy – by us, for us” webinar series

This initiative of Philea in collaboration with the European Research Network on Philanthropy (ERNOP) focuses on leveraging data on philanthropy in Europe, emphasising how the sector uses this information. In 2023, events focused on:

- “Common Taxonomies in European Philanthropy”, which explored the diverse uses and benefits of taxonomies and highlighted how taxonomies contribute to better research, informed decision-making, enhanced collaboration and improved coordination, accountability, and transparency within the philanthropic sector.
- “Understanding National Philanthropy Landscapes: France”, where in addition to learning about the size, scale and focus areas of French foundations and emerging internal practices, participants from all over Europe learned about the quantitative and qualitative methods used for the study.

Research collaboration

We continued to support research collaboration and represent Philea at joint academic conferences including the 11th International Research Conference of the European Research Network on Philanthropy, which took place in Zagreb from 29-30 June, and focused on the overarching theme of philanthropy and crises.

We began a closer collaboration with the Center for Effective Philanthropy which entails publishing results from our studies and informing their predominantly North American audience about the developments in European philanthropy in the form of a reciprocal blog series which started in August.

“Amazing work and ‘in speed of light’ timing. I wish all partners would react so efficiently. This is exactly what we needed to start.”

Anonymous quote on information request service

Organisational Development (OD) Community of Practice

Our Organisational Development Community of Practice held its first in-person event in March which centred on the issue of power and how it manifests in grantmaker-grantee relations.

Communications Professionals in Philanthropy Community of Practice

The Communications Professionals in Philanthropy Community of Practice came together in April in Philanthropy House in Brussels to explore how foundations can be politically engaged yet remain neutral.



CEO Exchange

During our CEO Exchange we convened a space to discuss issues of hope and concern, including around leading change, embedding DEI in philanthropic practices, using the voice of foundations, and how to maintain the balance between optimism and realism in difficult times. CEOs engaged in the group met twice online and once in Brussels at Philanthropy House for a full-day exchange, sharing their personal perspectives and learning from each others' respective views.

“Kindness and weakness have nothing to do with one another. As CEOs we should be kind and strong.”

Anonymous CEO Exchange participant

Operations Professionals Network

Our Operations Professionals Network held its summer meeting in Berlin under the title “Beyond Diversity, Towards Equity and Inclusion” in June. The event took participants beyond diversity to take an equity-based approach, acknowledging that situations of injustice have structural elements and deep roots, and different people and geographies remain in disadvantaged positions because of an uneven playing field.

“What is manmade can be man-unmade – It reinforced my resolve to further the good work we are doing and to share what we are doing, have done more broadly. There is a superb community to learn with.”

Anonymous OPN participant

Futures Philanthropy

In April, we launched the Futures Philanthropy initiative at a dedicated “What if? Reimagining philanthropy” event, introducing the new wide-ranging programme that is dedicated to building futures literacy to support long-term thinking and transformative change in the philanthropic community. The initiative offers research insights, as well as opportunities for collaboration and learning. Together with the BMW Foundation, we organised the first Futures Philanthropy gathering of leaders, bringing together CEOs, board members, strategy directors and foresight specialists to foster exchange and collaboration on future philanthropic practices.

“Great people, great place, fantastic facilitation and good framing – excellence from all sides.”

Ondrej Liska, Director of Europe at Porticus about the Futures Philanthropy gathering of leaders.

We want the community to generate collective action and impact, and **we want Philea to be recognised as a reference centre for collective thought leadership.**



News, opinion and online reach

In 2023 we published 61 opinion pieces by 75 authors on the Philea website. The following topics were the most popular:

1. Systems change
2. Infrastructure organisations
3. Impact measurement
4. Arts and culture
5. Intersectional approaches

We disseminated 11 monthly editions of our Philanthropy in Action newsletter for the membership which had a 45% open rate and 12.5% click through rate.

11
EDITIONS OF
PHILANTHROPY
IN ACTION

45%
OPEN
RATE

12%
CLICK
RATE

We generated 159 pieces of coverage in mainstream & trade media and newsletter outlets – an increase of 30% from 2022. These ranged from articles on or around our flagship events, opinion pieces and interviews, and included coverage in *Alliance* magazine, *VITA*, *The Philanthropist*, *La Vanguardia*, and *Corriere della Sera*, as well as through *Candid*, *Politico* and *Ritzau*.

159
PIECES OF
COVERAGE

30%
INCREASE
FROM 2022

Our website views increased by 25.6% from 2022 to 2023, and our social media channels saw an increase in followers of 14.5%.

Our virtual library uploaded 23 publications, which were read by 8,201 users and downloaded 3,921 times. The top three most downloaded publications were:

1. **Environmental Funding by European Foundations (Volume 6)**
1132 downloads
2. **Comparative Highlights of Foundation Laws: The Operating Environment for Foundations in Europe**
604 downloads
3. **Arts and Culture at the Core of Philanthropy (Volume 2)**
563 downloads



Resources published in 2023

BOOKS

“Philanthropy Back to the Drawing Board: Shaping a Future Agenda”, by Rien van Gendt

On the European Day of Foundations and Donors on 1 October, and in the presence of European Parliament Vice President Nicola Beer, we released Rien van Gendt’s latest book “Philanthropy Back to the Drawing Board”. The book urges philanthropy to critically and reflectively assess how it can best live up to the promise it makes – and the responsibility it has – of investing private resources for the public good.

“It’s a demanding and confusing, if not dramatic time in which we are living, and our capacities to react to the challenges at hand are being tested in new ways across the globe. Europe – its institutions and people – must rethink its direction and role in the new world. And so must philanthropy.”

Excerpt from Foreword of “Philanthropy Back to the Drawing Board: Shaping a Future Agenda”

PRACTICAL INSIGHTS

We produced practical insights and analysis on:

- [Supporting civic engagement in times of war in Ukraine](#)
- [Philanthropic taxonomies: The Swiss Case](#)
- [A rough guide to Organisational Development \(OD\) support](#)
- [Recognising OD as a tool for transformation](#)
- [A brief glossary of philanthropy terms](#)
- [Data dive into the cost-of-living crisis](#)
- [Building a better Europe: Insights and reflections from the Philea Forum 2023 Opening Plenary](#)

THEMATIC MAPPINGS AND REPORTS



The 6th edition of this research into **Environmental funding by European foundations** is the most comprehensive report to date on environmental philanthropy in Europe. The report is based on 2021 grants data from 126 of the largest environmental foundations in Europe. The mapping analyses the 8,518 environmental grants made in 2021 by these foundations, worth a combined €1.6 billion.



This 2nd volume of Philea's research into **European philanthropic funding in the field of arts and culture** reveals a philanthropic sector that is strongly committed to resourcing artistic and cultural organisations to strengthen their resilience; has a cross-cutting and intersectional tendency in its work; and is clearly open to collaborative and participatory approaches.

This edition of the mapping surveyed 64 foundations from 17 different countries, and includes contributions from several experts in the field.



This publication on responsible research assessment aims to explore diverse approaches taken by foundations to enhance the fairness, transparency and effectiveness of **evaluating research proposals for funding**.

It provides an overview of general principles of responsible research assessment, key framing documents and recommendations for implementing these principles; and offers examples of the real-world application of these methods by various foundations and organisations.



The goal of this report is to take a deep and qualitative look into the **listening practices of European foundations**. Talking about listening can sound subjective, but this report shows how this process can be viewed objectively and how these learnings can be used to start improving listening practices within foundations. An executive summary, as well as further reading and resources, are included.

CASE STUDIES

As part of our work on Futures Philanthropy, which is dedicated to building futures literacy to support long-term thinking and transformative change in the philanthropic community, we conducted interviews for a new series of case studies, beginning with "A New Social Contract: Gulbenkian Foundation Advancing Intergenerational Fairness". The series will continue in 2024 with a collection of the case studies included in a new publication.



ADVOCATING FOR AND CONNECTING THE SECTOR

We want philanthropy to thrive in an enabling environment and be well connected to key partners.

In 2023, Philea continued to champion the interests of its members vis-à-vis the EU and multilateral organisations, and to work towards an enabling operating environment for European philanthropy. We carry out this work by monitoring and analysing policy and regulatory trends at national, European, and international level, and engaging around this agenda with policymakers and other stakeholders. We aim to position philanthropy as a key actor on societal issues and facilitate strategic engagement and collaboration opportunities, including public-private partnerships.

2023 Highlights

EU policy affecting philanthropy

Throughout the year, we worked towards implementation of the EU Social Economy Action Plan, including actively contributing to the Social Economy days – held in Gothenburg in June and in San Sebastian in November – on barriers to cross-border philanthropy. The Social Economy Action Plan is crucial to the philanthropy sector because it sets out ways to overcome barriers to cross-border philanthropy/foundation action, as well as ways to stimulate an overall enabling environment for the sector and new collaboration opportunities with EU policymakers.

In September we welcomed the European Commission's proposal to facilitate cross-border activities of non-profit associations in the EU through the creation of a new legal form, the "European Cross-Border Association" (ECBA), in Member States' national legal systems. This is a crucial step towards creating a level playing field for the public-benefit sector and for strengthening civil society space in Europe. This should pave the way for similar initiatives for other entities – such as foundations.

Throughout the year we engaged with non-profit partners and key decision-makers to improve current policies on EU Anti-Money Laundering and Combating the Financing of Terrorism (AML/CFT), which have had an unintended – yet nevertheless negative – impact on our sector.

We successfully expressed concerns and advocated for the undertaking of a fundamental rights impact assessment of the proposed "foreign covert interference directive" before its presentation in December 2023, through high-level meetings with Commissioner Jourova and Commissioner Reynders.

We continued to engage around the Council Recommendations on Civic Space.

We jointly submitted a consultation to the European Commission's Annual Rule of Law report with Civil Society Europe. In the consultation, we called on the Commission to include civic space and civil society space issues in the rule of law review.

In April, we submitted comments on the European Commission's proposal for a Defence of Democracy Package, highlighting how threats to democracy also encompass much broader issues, including the functioning of checks and balances of political institutions.

Updated European Philanthropy Manifesto

In 2023 we launched the updated European Philanthropy Manifesto, which calls for a Single Market for Philanthropy, and acts as a critical roadmap for our policy and advocacy work. It includes messages for the philanthropy sector's advocacy asks in the run up to the next European elections in 2024.



EUROPEAN PHILANTHROPY MANIFESTO



Today's societal challenges require concerted efforts by many actors, be they public, private or philanthropic. More and more people in Europe are keen to engage in philanthropy, but challenges and barriers – especially when acting across borders – persist.

This European Philanthropy Manifesto is a call to policymakers in Europe to work towards a **Single Market for Philanthropy** by taking these 4 steps:

EMPOWER
philanthropy

FACILITATE
cross-border philanthropy

ENGAGE
with philanthropy

PARTNER
with philanthropy for public good

Building the evidence base

Across the year, we continued to develop our evidence base for informing both European- and national-level activities through regular engagement with Philea's Legal Affairs Committee (10 meetings in 2023) and collecting case studies. We continued to build the capacity of members and the wider sector through:

- 10 capacity-building and information webinars
- 13 analysis pieces
- Updating the joint handbook "How to Use EU Law to Defend Civil Society Space", in collaboration with the European Center for Not-for-Profit Law (ECNL)

Keeping the sector informed

We consider philanthropy to be part of civil society and part of the social economy family, as well as a sector facing its own distinct challenges when it comes to the enabling space. We cannot achieve progress in these fields on our own – that's why we co-organised or contributed to 12 partner and infrastructure initiatives to keep the sector informed of developments in the enabling environment, such as the Social Economy Action Plan as mentioned above.

We want philanthropy to thrive in an enabling environment and be well connected to key partners.

EuroPhilantopics

In November, we convened our annual EuroPhilantopics event in Brussels with more than 100 policymakers and representatives from the philanthropy and wider civil society and social economy sectors to bridge national, EU and international perspectives to develop a more integrated advocacy process.



Recurring themes during the event included philanthropy playing a role in strengthening fundamental rights, rule of law and democratic approaches; the need for more dialogue between public and private funders; removing existing barriers, especially with regard to cross-border philanthropy; unrestricted versus restricted funding; and foundations leaving their comfort zone of neutrality and being honest about capacity and impact.

Being the voice of philanthropy

We also represented philanthropy in a number of fora throughout the year including:

- European Economic and Social Committee (EESC) Civil Society Organisations (CSO) Liaison Group
- Social Economy Europe (as a founding partner)
- Civil Society Europe (CSE) (a network of civil society organisations)
- EU Policy Forum on Development (PFD) and seat on the Global Gateway consultative committee
- European Commission's GECES (social economy expert group)
- FATF Private Sector Consultative Forum (and related engagement with FATF NPO coalition core group)
- Fundamental Rights Agency (FRA) Civil Society Platform
- OECD Business Advisory Group (BAG)
- EESC Civil Society Days



DEEPENING AND WIDENING THE MEMBERSHIP

We want our membership to grow strategically, and to be more actively engaged in Philea so that we can capitalise on our collective pool of knowledge.

2023 Highlights

It goes without saying that our members are the beating heart of Philea. They shape, drive and support the organisation at every level and throughout Philea’s entire range of activities. To achieve our vision and impact priorities, it is crucial that we grow our membership strategically and work to better support members in their engagement with Philea.

New members in 2023

We welcomed 26 new Full Members in 2023. This brought our total membership to 304, with organisations hailing from 38 different countries. Our membership includes 220 Full Members Foundations and Philanthropic Organisations; 27 Full Members Philanthropy Infrastructure Organisations; and 57 Associate Members. You can see all our new arrivals on pp.21-23.

26
NEW FULL MEMBERS

Broadening our membership horizon

We aim to cover as many dimensions as possible within our membership. To do so, we are working towards filling current gaps in our representation of the sector through targeted outreach.

For example, an underrepresented area geographically is eastern Europe, with community foundations making up a key part of this landscape, as well as other forms and vehicles of philanthropy that are different to the traditional composition of the Philea membership. In 2023 we started exploring this landscape through an online session for established and new philanthropy infrastructure in CEE.

Membership snapshot, as of end 2023

BY THE NUMBERS

- 247** Full Members
- 220** Foundations and Philanthropic Organisations
- 27** Philanthropy Infrastructure Organisations
- 57** Associate Members

TOP 5 COUNTRIES

- Italy
- Germany
- United Kingdom
- The Netherlands
- United States

TOP 5 MEMBER AREAS OF ACTIVITY

- Education and training
- Arts and culture
- Health
- Social/economic development
- Environment

We want our membership to grow strategically, and to be more actively engaged in Philea so that we can capitalise on our collective pool of knowledge.

Improving engagement opportunities

In 2023 we worked towards better supporting our members in their engagement with Philea by facilitating connections among the membership and giving better access to useful resources through more tailored communication; by designing specific value propositions for different member constituencies to improve understanding of where they can engage; and by seeking data and feedback to continually improve our activities and processes.

Listening Tour

We conducted a month-long Listening Tour in the spring, consisting of one-to-one conversations with representatives from more than 73 members to introduce our proposal for Philea's 5-year Strategic Framework 2023-2027 and to answer their questions and concerns. The input helped shape the final strategic framework, which was endorsed by the membership during the AGA in May.

Membership survey

We undertook a membership survey to understand the experiences and preferences of our diverse membership, and to get members' valuable feedback on a range of questions. Highlights from the survey include:

- A high level of satisfaction, with approximately 88% indicating that they were either satisfied (56%) or very satisfied (32%) with our performance
- An appreciation of the sense of community and inclusivity we offer, and our ability to embrace diversity, foster connections and facilitate peer learning
- A great appreciation for networking opportunities, learning from peers and sharing experiences with fellow members.



56% SATISFIED
32% VERY SATISFIED
+ SATISFIED



SENSE OF
community & inclusivity



VALUE OF
networking & sharing experience

STRENGTHENING OUR ORGANISATIONAL CAPACITY

We want Philea to be a caring, learning and resilient organisation, and we want our resources and ambitions to be aligned.

To move toward our vision as an organisation, Philea needs a strong supporting platform that enables its staff to bring their best in the delivery of activities for the membership. It must also be efficient with its resources. In 2023, we focused our efforts on improving knowledge management and developing our organisational culture; as well as streamlining and refining our funding and budgeting strategies and processes.

2023 Highlights

Governance

Philea is fully governed by its membership. Representatives on our governing bodies are all from – and are elected by – our members. These bodies are intensively involved in all aspects of the running of Philea. In 2023, the Board of Directors,

the Nominations and Governance Committee and the Advisory Committee met to provide strategic guidance, support and scrutiny on issues relating to Philea’s financial sustainability, membership composition, partnerships and priority areas of work.

In 2023:

- The Board of Directors focused on the new strategy, financial sustainability, alignment of resources and ambitions with the work plan, and collaboration with others in the ecosystem.
- The Nominations and Governance Committee were concerned with assessing membership applications, discussing membership criteria and developing the membership strategy.
- A first election saw individuals take up seats on the Advisory Committee, which supports the Board of Directors and the Nominations and Governance Committee in aligning with the needs of the communities and ecosystems that we serve. During the May AGA, 15 members were voted onto the Advisory Committee, and their onboarding took place during the latter half of the year. The Advisory Committee were inducted into their new roles and supported on the work plan for 2024.

Funding sources

In 2023 our funding came from the following sources:

- 27% from membership fees,
- 40% from project related funding
- 18.5% from core donations
- 12% from events
- 2.5% from other sources



We want Philea to be a caring, learning and resilient organisation, and we want our resources and ambitions to be aligned.

Knowledge management

We finalised a comprehensive Knowledge Management (KM) strategy, setting the foundation for ongoing and future Knowledge Management activities. The launch of the Yammer (Viva Engage) KM community and the establishment of the KM Circle highlighted our commitment to fostering a knowledge-sharing culture, allowing us to share intelligence, important updates and practical tips across the organisation and with our members.

Employee engagement platform

We implemented Workleap, an innovative employee engagement platform offering a comprehensive suite of tools, including goal-setting capabilities, structured templates for organising one-on-one meetings, leadership tools, and more. The system allowed for the introduction of bi-weekly pulse surveys to monitor staff well-being and mood, allowing for anonymous feedback. The system helps us gauge how we're doing as a team around a set of key engagement metrics, and allows staff the possibility to anonymously raise issues (or celebrate success).

Remuneration review

We conducted remuneration benchmarking to enhance internal equity and establish a sustainable system for the long term.

Organisational culture

We launched our cultural manifesto which outlines the behaviours and attitudes we expect of our colleagues and ourselves.

Team goals

We enhanced professional development by introducing a structured approach to establishing organisational and team goals as the foundation for annual performance review cycles.

MEMBERSHIP AND GOVERNANCE 2023

CORE DONORS

Throughout the year, we continued to grow with the support of core donors, who trust us to use their donations flexibly in order to fortify our own infrastructure – to fill gaps in project funding, develop new lines of work, and invest in our organisational capacity:

- “la Caixa” Foundation
- Adessium Foundation
- Calouste Gulbenkian Foundation
- Charles Stewart Mott Foundation
- Conrad N. Hilton Foundation
- European Climate Foundation
- Finnish Cultural Foundation
- Fondation de France
- Fondation de l’Orangerie
- Fondazione Cariplo
- Fondazione Cassa di Risparmio di Cuneo
- Fondazione Cassa di Risparmio di Padova e Rovigo
- Fondazione Compagnia di San Paolo
- Fondazione CRT
- Fritt Ord Foundation
- Fundación ONCE
- IKEA Foundation
- Jacobs Foundation
- King Baudouin Foundation
- Kone Foundation
- Körber-Stiftung
- Nordea-fonden
- Oak Foundation
- Realdania
- Riksbankens Jubileumsfond
- Robert Bosch Stiftung GmbH
- Stavros Niarchos Foundation (SNF)
- Stiftung Mercator GmbH
- VolkswagenStiftung
- ZEIT-Stiftung Ebelin und Gerd Bucerius

FOUNDATIONS AND PHILANTHROPIC ORGANISATIONS

+ New in 2023

- “la Caixa” Foundation
- Adessium Foundation
- Africa-Europe Foundation +
- Aga Khan Foundation
- Agropolis Foundation
- Aidsfonds +
- Allianz Foundation
- Amgen Foundation
- Anadolu Eğitim ve Sosyal Yardım Vakfı
- Anglo American Foundation
- Arcadia
- AVSI Foundation +
- Aydin Dogan Vakfi
- Bader Philanthropies, Inc.
- Barrow Cadbury Trust
- Bertelsmann Stiftung
- Bikuben Foundation
- Bill & Melinda Gates Foundation
- BMW Foundation Herbert Quandt
- Bodossaki Foundation
- Bolton Hope Foundation +
- Calouste Gulbenkian Foundation
- Captain Vassilis and Carmen Constantakopoulos Foundation
- Caritas Foundation Austria
- Carlsberg Foundation
- Carnegie UK Trust
- Cecilia Zino Foundation
- Cera
- Champalimaud Foundation
- Charities Aid Foundation
- Charles Stewart Mott Foundation
- Chiesi Foundation
- Children’s Investment Fund Foundation
- City Bridge Foundation
- Clean Air Fund
- Conrad N. Hilton Foundation
- Cultiva - Kristiansand Kommunes Energiverksstiftelse

- Daniel and Nina Carasso Foundation
- Degroof Petercam Foundation
- Deutsche Bundesstiftung Umwelt
- Deutsche Telekom Stiftung
- DOTS Foundation for an Open Society
- Enel Cuore Onlus
- ERSTE Foundation
- Essl Foundation MGE gemeinnützige Privatstiftung
- Europe Foundation
- European Climate Foundation
- European Cultural Foundation
- European Foundation for Philanthropy and Society Development
- Evens Foundation
- Evkaf Foundation
- Fidelity UK Foundation
- Finnish Cultural Foundation
- Fondation BNP Paribas
- Fondation Botnar
- Fondation Chanel
- Fondation Charles Léopold Mayer pour le progrès humain
- Fondation de France
- Fondation de l’Orangerie
- Fondation de Luxembourg
- Fondation Lombard Odier
- Fondation Maison des Sciences de l’Homme
- Fondation Mava
- Fondation RAJA-Danièle Marcovici +
- Fondation Salvia +
- Fondazione 1563 per l’Arte e la Cultura della Compagnia di San Paolo
- Fondazione Adriano Olivetti
- Fondazione Banca del Monte di Lucca
- Fondazione Bracco
- Fondazione Cariplo
- Fondazione Cassa dei Risparmi di Forlì
- Fondazione Cassa di Risparmio della Spezia
- Fondazione Cassa di Risparmio di Alessandria

- Fondazione Cassa di Risparmio di Ascoli Piceno
- Fondazione Cassa di Risparmio di Bolzano - Stiftung Südtiroler Sparkasse
- Fondazione Cassa di Risparmio di Cuneo
- Fondazione Cassa di Risparmio di Firenze
- Fondazione Cassa di Risparmio di Foligno +
- Fondazione Cassa di Risparmio di Padova e Rovigo
- Fondazione Cassa di Risparmio di Parma
- Fondazione Cassa di Risparmio di Pistoia e Pescia
- Fondazione Cassa di Risparmio in Bologna
- Fondazione Compagnia di San Paolo
- Fondazione CON IL SUD
- Fondazione CRT
- Fondazione di Modena
- Fondazione di Sardegna +
- Fondazione Invernizzi
- Fondazione l'Albero della Vita
- Fondazione Monte dei Paschi di Siena
- Fondazione Paideia
- Fondazione Perugia
- Fondazione Roma
- Fondazione SNAM +
- Fondazione Sviluppo e Crescita CRT
- Fondazione Tercas
- Ford Foundation
- Foundation for Future Generations
- Foundation for Polish Science
- Francisco Manuel Dos Santos Foundation +
- Freudenberg Stiftung GmbH
- Fritt Ord Foundation
- Fundação Luso-Americana para o Desenvolvimento
- Fundação Oriente
- Fundació Joan Miró +
- Fundació Barrié
- Fundación Calala Fondo de Mujeres
- Fundación Instituto De Empresa
- Fundación María Cristina Masaveu Peterson

- Fundación ONCE
- Fundación Princesa de Asturias
- Fundación Princesa de Girona
- Fundación Ramón Areces
- Gemeinnützige Hertie-Stiftung
- Gerda Henkel Stiftung
- German Marshall Fund of the United States, The
- Gjensidigestiftelsen
- Global Footprint Network Foundation +
- Goldschmeding Foundation
- Helsingin Sanomat Foundation
- het Cultuurfonds
- IKEA Foundation
- International Renaissance Foundation
- Interogo Foundation +
- Isocrates Foundation
- Jacobs Foundation
- Jenny and Antti Wihuri Foundation
- Joachim Herz Stiftung
- John D. and Catherine T. MacArthur Foundation
- John S. Latsis Public Benefit Foundation
- Johnson & Johnson Foundation
- Joseph Rowntree Charitable Trust
- Karel Komarek Family Foundation
- King Baudouin Foundation
- Kone Foundation
- Körber-Stiftung
- Kultura Nova Foundation
- Kurt und Hildegard Löwenstein/ Losten Stiftung
- Laudes Foundation
- Learning for Well-being Foundation
- LEGO Foundation
- Liliane Fonds
- Lloyd's Register Foundation +
- Luminare Projects Ltd +
- Lundbeckfonden
- Maecenata Foundation
- Maj and Tor Nessling Foundation
- Mama Cash Foundation
- Marius Jakulis Jason Foundation +
- Medicor Foundation
- Mistra, The Swedish Foundation for Strategic Environmental Research

- Moleskine Foundation +
- Montessori Group
- Mozaik Foundation
- National Foundation for Civil Society Development
- NILO Foundation +
- Nordea-fonden
- Novo Nordisk Foundation, The
- Oak Foundation
- Oeuvre Nationale de Secours Grande-Duchesse Charlotte
- Open Estonia Foundation
- Open Society Foundations
- Oranje Fonds
- Paul Hamlyn Foundation
- PeaceNexus Foundation
- Pew Charitable Trusts, The
- Porticus
- Postcode Lottery Group
- Prins Claus Fonds for Culture and Development
- Quäker-Hilfe Stiftung +
- Realdania
- Riksbankens Jubileumsfond
- Rinat Akhmetov Foundation
- Robert Bosch Stiftung GmbH
- Rockefeller Brothers Fund
- Romanian-American Foundation
- Saastamoinen Foundation
- Sabanci Foundation
- Schöpflin Stiftung +
- Schwarzkopf-Stiftung
- Society of Swedish Literature in Finland, The
- Sparebankstiftelsen DnB
- Stavros Niarchos Foundation (SNF)
- Stefan Batory Foundation
- Stichting Fonds 1818
- Stichting Instituut Gak
- Stiftelsen Brita Maria Renlunds minne sr +
- Stiftung Braunschweigischer Kulturbesitz
- Stiftung Deutsche Welthungerhilfe
- Stiftung Mercator GmbH
- Stiftung Mercator Schweiz +
- Svenska folkskolans vänner r.f.
- Svenska Kulturfonden

- Swiss Philanthropy Foundation +
- Thalassa Foundation
- The END Fund
- The Ethos Foundation
- The Harry Frank Guggenheim Foundation
- The Human Safety Net
- The Indigo Trust +
- The Nando and Elsa Peretti Foundation
- The National Lottery Community Fund
- Tiina and Antti Herlin Foundation
- TIMA Charitable Foundation
- Trust for Mutual Understanding
- Trust for Social Achievement Foundation
- TrustAfrica
- UniCredit Foundation
- University Fund Wageningen
- Van Leer Group Foundation
- Vehbi Koç Foundation
- Velliv Foreningen +
- VELUX Foundation
- Villum Foundation +
- Vodafone Stiftung Deutschland
- VolkswagenStiftung
- Wellcome Trust
- Wilhelm Sander-Stiftung
- Zagoriy Foundation
- ZEIT-Stiftung Ebelin und Gerd Bucerius

PHILANTHROPY INFRASTRUCTURE ORGANISATIONS

- Assifero – Associazione italiana delle fondazioni ed enti filantropici
- Association for Community Relations
- Association for the Practice of Transformation
- Association of Charitable Foundations
- Association of Finnish Foundations
- Association of Foundations in the Netherlands
- Association of German Foundations
- Association of Liechtenstein Charitable Foundation and Trusts
- Association of Swedish Foundations

- Associazione di Fondazioni e di Casse di Risparmio Spa
- Austrian Foundations Association
- Belgian Federation of Philanthropic Foundations
- Bulgarian Donors Forum
- Centre for Philanthropy - Slovakia
- Croatian Foundation Forum 'ForWellBeing'
- Czech Donors Forum
- French Foundation Centre
- Norwegian Association of Foundations
- Philanthropy Ireland Ltd
- Polish Donors Forum
- Portuguese Foundation Centre
- Serbian Philanthropy Forum
- Spanish Association of Foundations
- SwissFoundations
- The Knowledge Centre for Danish Foundations
- Third Sector Foundation of Turkey
- Ukrainian Philanthropists Forum

PHILEA ASSOCIATE MEMBERS

+ New in 2023

- Amref Health Africa ETS +
- Ashoka +
- CBM Christoffel-Blindenmission Christian Blind Mission e.V.
- Center for Civilians in Conflict
- Centre for Fine Arts, BOZAR
- Centre for Social Investment
- CESVI +
- CEU GmbH – CEU Central European University Private University
- Clean Clothes Campaign
- Concern Worldwide +
- DanChurchAid
- Doc Society
- East-West Management Institute
- EMERGENCY Ong Onlus
- Eurochild
- European Aids Treatment Group
- European Bank for Reconstruction and Development
- European Investment Bank
- European University Institute

- Fundación Descúbreme
- Genio
- Global Dialogue
- Global Greengrants Fund UK +
- International Committee of the Red Cross
- International Rescue Committee
- International Union for Conservation of Nature - European Regional Office
- Internews Europe +
- Light for the World International
- Lutheran World Federation
- Mercy Corps Europe
- National Museum Wales
- Office of the High Commissioner for Human Rights
- Plan Børne Fonden
- Practical Action
- Princeton University
- RNW Media
- Rockefeller Philanthropy Advisors
- Sightsavers
- Simavi
- Special Olympics Europe/Eurasia
- Stichting Both ENDS
- Stichting Edukans
- TechSoup
- Terre des Hommes - Netherlands
- The Center for Effective Philanthropy +
- The Crann Centre CLG
- The Partnering Initiative +
- Thousand Currents
- UNIMED - Mediterranean Universities Union
- United Nations Children's Fund +
- United Nations High Commissioner for Refugees
- United Nations Population Fund +
- UZA Foundation - Universitair Ziekenhuis Antwerpen
- War Child Holland
- Wildlife Conservation Society EU +
- World Bank Group
- World Food Programme

ABOUT PHILEA

Philanthropy Europe Association

Our vision is for philanthropy to use its full potential to co-shape and support a pluralistic, just and resilient society that centres people and planet. To achieve this, our mission is to enable, encourage and empower the philanthropic community to build a better today and tomorrow.

We nurture a diverse and inclusive ecosystem of foundations, philanthropic organisations and networks in over 30 countries that work for the common good. With individual and national-level infrastructure organisations as members, we unite over 7,500 public-benefit foundations that seek to improve life for people and communities in Europe and around the world.

We galvanise collective action and amplify the voice of European philanthropy. Together we:

- **Co-create knowledge and learn from effective practices**
- **Collaborate around current and emerging issues**
- **Promote enabling environments for doing good**

In all we do, we are committed to enhancing trust, collaboration, transparency, innovation, inclusion and diversity.

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